



Fire Department
Bureau of Administration

William Wentlandt
Chief
Mark A. Sain
Assistant Chief
Andrew G. Smerz
Deputy Chief

Milwaukee Fire Department Diversity Statement

Diversity, as it is understood in the workplace today, implies differences in people based on their identifications with various groups, but it is more. Diversity involves the process of acknowledging differences through action. In organizations, this means developing a variety of initiatives at the management and organizational levels, as well as at the interpersonal levels.

Vision - The continued excellence of the Milwaukee Fire Department is largely dependent upon the ability to attract, develop, and retain highly skilled, talented, and motivated members. An essential element in maintaining this quality of service is the recognition of the value of a diverse work force. Characteristics such as: age, culture, ethnicity, gender, race, religious preference, sexual orientation, gender expression, and the expression of unique philosophies and ideas provide the opportunity to better understand each other. This understanding will strengthen the efficiency and productivity of the work force, whose primary objective is to provide excellent service to the community.

Mission - The mission of the Milwaukee Fire Department is to maintain its high standard of excellence by attaining and fostering a diverse work force. This will be accomplished by reaching the following goals:

Goals –

- Uphold the federal, state, and local laws, and the Milwaukee Fire Department's rules and regulations regarding employment.
- Attract and retain qualified individuals from diverse backgrounds who are committed to the continued excellence of the Milwaukee Fire Department.
- Achieve and accept a diverse work force in terms of age, culture, ethnicity, gender, race, religious preference, sexual orientation, gender expression, and the expression of unique philosophies and ideas.
- Provide all employees the opportunity for development and growth at every rank on the Milwaukee Fire Department.
- Expect that all employees will treat each other with dignity and respect, regardless of perceived differences.

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